

EXECUTIVE SECRETARIAT

Routing Slip

TO:		ACTION	INFO	DATE	INITIAL
1	DCI				
2	DDCI				
3	EXDIR		✓		
4	D/ICS				
5	DDI				
6	DDA				
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC		✓		
11	IG				
12	Compt				
13	D/EEO				
14	D/Pers	✓			
15	D/OEA		✓		
16	C/PAD/OEA				
17	SA/IA				
18	AO/DCI				
19	C/IPD/OIS				
20					
21					
22					
SUSPENSE		Date			

Remarks:

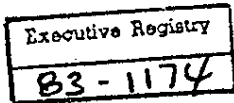
D/Executive Secretary
 1/4/83
 Date

STAT

Central Intelligence Agency
Washington, D.C. 20505

1 March 1983

Executive Director



NOTE FOR THE D/OP

- Assume you saw attached article on the report the Merit Systems Protection Board prepared on OPM's performance. The report may have ideas relevant to our interests in revamping Agency compensation programs.
- Related question: are we organized to initiate new programs, work a total compensation package thru the Executive, Congress, etc?
- OEXA, OP, OGC all have a piece of this. How do we ensure day-to-day tracking of employee compensation issues, orchestration of the relevant Agency resources, etc?



cc: D/OEXA
GC



EA # 83-0486

STAT

J

A black and white portrait of a man with dark hair, wearing a suit and tie, looking directly at the camera. The image is framed by a thick black border.

The
are so
band
invest
move
guns,
lice p
Th
agent
and
autho
often
Bu
that
beca
exam
into
FBI,

Study gives Donald Devine high leadership marks
were included in the report, was pretty certain
of the consequences:
"It is really a question of quality, a question
of whether we will be a first-class employer or
an employer of last resort."

WHERE ARE THEY NOW? The OPM union, the American Federation of Government Employees, Local 32, says most of those who lost their jobs at the OPM because of reductions-in-force have been hired back by the agency, proving, the local says, that the firings and downgradings were unnecessary. And remember those five high-level employees, GS11s through 13s, who ended up working in the OPM mail room after the RIFs? The OPM says all but one have either been promoted or transferred to more suitable jobs in other agencies. The exception is a worker who still is assigned there, but has taken extended leave without pay and is completing a doctorate.

Meanwhile, the sister of OPM's new public affairs director, Mark Tapscott, once editor of *Conservative Digest*, has joined the agency. Transferring over from the Health and Human Services Department, 26-year-old Cindy Tapscott, 26, will be a GS14 (starting salary \$41,277) working for George Nesterzuk, who has returned as OPM's associate director for administration after managing the unsuccessful U.S. Senate campaign of former Prince George's County executive Lawrence J. Hogan.

—Karlyn Barker

Approved For Release 2008/01/03 : CIA-RDP91B00135R000200350037-3

RECEIVED

De-
wh-
and
ins-
po-
wh-
inv-
ar-
sp-
th-
or-
fe-
in-
an-
fo-
S-
U-
so-
ti-
to-
to-
e-

The MSPB argued, however, that the decline in federal employee morale could not be attributed solely to recent OPM initiatives. Earlier administrations and "incidents of broader national political policy" were contributing factors to employee unrest, it said.

Whatever the causes, a personnel director, one of several federal managers whose views